



COMPTON UNIFIED SCHOOL DISTRICT AND SEIU LOCAL 99 2013-2016 CONTRACT NEGOTIATIONS

On April 5, 2016, our Union bargaining team reached a Tentative Agreement (TA) with District administration on the remaining open items in our 2013-2016 contract. Below is a summary of the TA. The full text of the TA is currently available from any SEIU 99 bargaining team member, or at seiu99.org, or at the ratification vote.

This TA is subject to ratification by our Union membership. Our ratification vote on this TA is on Thursday, April 14, 2016 from 10AM until 2PM, at Cesar Chavez, 12501 N. Wilmington. Votes will be counted immediately when voting ends.

SUMMARY OF TENTATIVE AGREEMENT

1. Improved Longevity Stipends:

Current Longevity Schedule	Current Annual Stipend	New Longevity Schedule	New Annual Stipend
5 years	\$780	5 years	\$850
		10 years	+\$500 = \$1,350
15 years	+\$780 = \$1,560	15 years	+\$300 = \$1,650
		20 years	+\$500 = \$2,150
		30 years	+\$500 = \$2,650

2. Plant Manager Assignment Bonus:

5% salary increase when assigned to multiple school sites, for the duration of the assignment.

3. Student Nutrition Services Supervisor Assignment Bonus:

5% salary increase when assigned to multiple school sites, for the duration of the assignment.

4. Waiver of Coverage Pay:

Doubles amount to \$2,000 per year for employees with sufficient proof of alternate coverage.

5. POST Training Differential:

\$150 monthly differential for Advanced POST Certificate.

6. Police Uniform Allowance:

\$1,000 annual allowance, paid quarterly.

7. Court Pay:

Clarifies compensation for court appearances of Off Duty Police in SEIU Unit.

8. Shoe Promise:

District to provide appropriate work shoes to unit members, pending vendor(s) selection.

9. Union Rights:

Clarifies format and timelines for providing data to the Union.