



How to Become (and Remain) a Local 99 Steward:

NEW Stewards:

1. **PETITION:** You must collect supporting signatures on the official Local 99 “Steward Nomination Petition” form. Your completed petition must have valid signatures from at least 25% of your co-workers who are Local 99 members in good standing in your workplace and bargaining unit. Completed petitions should be forwarded to the Local 99 main office.
2. **TRAINING:** New stewards must complete two (2) trainings within six (6) months of first being elected as a steward.
3. **UNION STRENGTH ACTIVITIES:** All stewards must engage in at least one of the following activities throughout the course of every year as a steward: attend union rallies; attend appropriate Industry Division meetings; mobilize co-workers on a worksite issue; participate in a Local Union committee; conduct worksite meetings; or participate in a Local Union sponsored campaign.

CONTINUING (RE-ELECTED) Stewards:

1. **PETITION:** Stewards are elected (by petition) for a term of two years. This means that you must submit a new steward petition every two years to continue as an “active” Local 99 steward. Stewards are notified in writing by the Local when their two-year terms are expiring. The petition requirements for continuing stewards are the same as for new stewards (see above).
2. **TRAINING:** Continuing (re-elected) stewards must complete one training in the first six months of their new term.
3. **UNION STRENGTH ACTIVITIES:** All stewards must engage in at least one of the following activities throughout the course of every year as a steward: attend union rallies; attend appropriate Industry Division meetings; mobilize co-workers on a worksite issue; participate in a Local Union committee; conduct worksite meetings; or participate in a Local Union sponsored campaign.

INACTIVE Stewards:

Local 99 stewards who do not maintain all of the requirements to be a steward are considered “inactive.” Stewards who are inactive will be notified in writing of their inactive status, the reasons for their inactive status, and shall have the opportunity to become active.

Authority: SEIU Local 99 Constitution and Bylaws, Article 10, Section 2 and Article 12, Section 14